



**Current FACts**  
FAC News to Use  
October 20, 2016

**FAC SPOTLIGHT:**  
**Two Finance Cabinet Employees**  
**Receive Governor Ambassador**  
**Award Recognition**  
*Heidi Miller, COT, & Kathy Moreland, Revenue*

Last week, Gov. Bevin recognized some of Kentucky's most generous public employees with the presentation of the eighth-annual Governor's Ambassador Awards, including two Finance Cabinet employees. As part of Public Service Recognition Week Oct. 2-9, he recognized the employees for exceptional service in the workplace and in their communities.

"Each award nominee serves as a beacon in their workplace and in their community," said Gov. Bevin. "You are being the best version of yourself, and the ripple effect of that is great. People will watch what you do. And what you have done has caused others to say you are worthy of being recognized. I thank you for being a beacon."

Award recipients are honored by having a personalized engraved brick placed along Ambassador Avenue outside the Thomas D. Clark Center for Kentucky History.

Heidi Miller, an IT systems consultant with COT, and Kathy Moreland, division director of Revenue's Division of Registration and Data Integrity, were the two Finance Cabinet employees who received awards.

**Community Service**

A friend, who says Heidi and her family are her personal heroes, nominated Heidi Miller for the community service award as she has dedicated her life to adopting and fostering children. Following are excerpts from the nomination.

In the foster world, it is often difficult to place teenagers in foster or forever homes, and, once they turn 18, they are "turned out" to the world.



Last November, the latest "gotcha" day...the Netherton brothers joined the Miller family. L-R: Erin Mentzer (court clerk), Zach Netherton, Evan Hutton, Michael Netherton, Noah, Damian, Heidi, Darrian, & Daniel Miller, Squire Williams (family court judge).

They have very little support or resources and often start down a dark path of desperation and destruction.

Now Heidi and her husband Daniel are working to raise money for a new facility in central Kentucky, called the Kentucky Harvest House, that will house teenage foster boys. The facility will not only give these boys a Christian home to live in and return to when they need guidance and advice, it will also provide them with resources for a brighter future.

To raise money, the Millers have been participating in volunteer events, including concessions at UK sporting events. These events can be exhausting as it requires volunteers to arrive four hours before the event starts and stay several hours after to clean up, often taking 10 to 12 hours of time. While this is difficult in itself, the Millers have children of various ages to tend to in addition to their full time jobs. Despite their rigorous schedule, the Millers keep moving forward as a team for this cause as it is desperately needed in central Kentucky.

**Leadership**

Congratulations to Kathy Moreland for receiving this year's Governor Ambassador Award for leadership.



Kathy and her management staff. L to R: Elizabeth Hertweck, Autumn Wilson, Kathy Moreland, and Janine Shackelford

Kathy Moreland has been a Department of Revenue employee for 30 years. In her entire tenure as an employee she has worked hard, always doing her very best. From early in her career, Kathy has always strived to learn as much as possible about what she was doing. She accepted assignments that took her out of her comfort zone; that challenged her both personally and professionally. In doing so, she quickly earned the respect of her co-workers and management.

Kathy retired but she wasn't ready to quit. She returned to the department taking on even more responsibilities than before. She is now director of the Division of Registration and Data Integrity, which is a very integral part of the

department as it registers all new businesses in the Commonwealth.

Kathy works hard and she expects her employees to work hard. She's not afraid to roll up her sleeves and will not ask her employees to do anything she hasn't done or won't do.

Just a few of the things she has accomplished since returning to state government include:

- √ Getting her division moved to one floor so they could develop the comradery that makes working together as a team more cohesive, allowing for more opportunities for her employees.
- √ Changing procedures for speedier processing and greater efficiency.
- √ Establishing wellness breaks for her division and organizing staff activities to promote personal and professional employee improvement.
- √ Sharing her experience and mentoring her management staff.

Kathy has never been a manager to accept the status quo and continually strives to challenge herself and her staff. She works as hard, if not harder than anyone else.

Created in 2008, the Governor's Ambassador Awards highlight stories of employees who have made a positive impact on others. Nominations for the awards are accepted throughout the year in six categories: customer service, courage, leadership, professional achievement, teamwork, or community service and volunteerism. The 2016 awards generated nominations involving nearly 234 employees.

A selection committee reviews the submissions and three finalists are chosen in each category. Governor Bevin selected the six overall winners in each category. All names are removed from the submissions to ensure fairness and anonymity.

## Health Insurance Open Enrollment October 10–24, 2016



**MANDATORY FOR  
ALL MEMBERS**



### Get Rid of Your Old Prescription Drugs

*Drop off at Ky State Police Posts, Oct. 22*

KSP is partnering with the Drug Enforcement Agency (DEA) on Oct. 22 in a collaborative effort to remove potentially dangerous controlled substances from home medicine cabinets. Collections will be from 10 a.m. to 2 p.m. in every KSP post across the state.

The semi-annual program is designed to be easy for citizens. Following are tips for participating:

- Medication can be disposed in its original container or by removing the medication from its container and disposing of it directly into the disposal box located at the drop off location.
- All solid dosage pharmaceutical products and liquids in consumer containers will be accepted. Liquid products, such as cough syrup, should remain sealed in original containers. The depositor should ensure that the cap is tightly sealed to prevent leakage.
- Intravenous solutions, injectables and syringes will not be accepted due to potential hazard posed by blood-borne pathogens.
- Illicit substances such as marijuana or methamphetamine are not a part of this initiative and should not be placed in collection containers.

### *Picture of the week...*



As a symbol of solidarity with breast cancer survivors, the Governor's Mansion was lit pink from Oct. 11-14.



# NEW FINANCIAL AID APPLICATION TIMELINE AFFECTS THOUSANDS OF KENTUCKY COLLEGE STUDENTS

Oct. 1, not Jan. 1, start date for distribution of nearly \$100 million in Kentucky Lottery-funded scholarships and grants



A significant change in the way students applying for need-based scholarships and grants made available by the Kentucky Lottery, will affect how tens of millions of dollars will be distributed.



The Free Application for Federal Student Aid (FAFSA) is the form that every Kentucky student must submit in order to be eligible for any need-based financial aid. This includes the need-based scholarship and grant programs administered by the Kentucky Higher Education Assistance Authority (KHEAA) and funded by Kentucky Lottery proceeds.

In the 2015-2016 school year, these need-based funds totaled \$98,846,296 and were distributed to 49,579 students via grants and scholarships in Kentucky.

### This upcoming change only affects those need-based grants and scholarships.

For years, the FAFSA could be submitted starting Jan. 1. However, a change at the federal level now has the application period beginning Oct. 1. While this isn't the deadline to apply, it is the first date on which a student can submit an application. This is key, as the lottery money provided for these programs is made available on a first-come, first-served basis.

The two need-based programs affected are:

- The College Access Program, or CAP. This program provides up to \$1900 annually for undergraduate students to attend eligible public and private colleges and universities, proprietary schools and technical colleges.
- The Kentucky Tuition Grants Program, or KTG. These grants provide up to \$3000 annually for aid to help Kentucky residents attend in-state eligible private colleges.

The change will not affect the KEES scholarship program.

Students and their parents are strongly encouraged to first visit <https://fsaid.ed.gov> to set up separate user names and passwords.

To submit the FAFSA, parents and students can go to <https://fafsa.ed.gov/>. Students will need to provide (both for themselves and their parents) Social Security numbers, driver's licenses, federal tax returns,

## 2017–2018 FAFSA Changes

Apply online starting  
October 1, 2016.

Don't wait until  
January 2017!



**fafsa.gov**  
**800-4-FED-AID**

FREE APPLICATION FOR FEDERAL STUDENT AID



School Year Attending College  
July 1, 2017, to June 30, 2018

FAFSA Submission Date\*  
Beginning October 1, 2016

Income Information From  
2015



\* To be considered for state grants, file the 2017–2018 FAFSA as soon as possible starting October 1, 2016.



Create an FSA ID

- Students need to create their FSA ID — a username and password — before they start the FAFSA.
- If the student is dependent, at least one parent must set up an FSA ID and use it to electronically sign the FAFSA. The student and parent will need different email addresses. Students should not use their high school email addresses.
- For help, visit [StudentAid.gov/fsaid](http://StudentAid.gov/fsaid)

**SIGN YOUR APPLICATION!**

- All students must use their FSA ID to electronically sign their FAFSA.
- For dependent students, at least one parent must electronically sign the application using their own FSA ID. Failure of BOTH required parties to electronically sign will result in an incomplete submission and could cost families thousands of dollars in aid eligibility!
- Watch your e-mail closely for notifications and confirmations.

[fsaid.ed.gov](http://fsaid.ed.gov)

[fafsa.gov](http://fafsa.gov)

*KHEAA can help with college planning and financial aid. Ask us how!*

800-928-8926  
[kheaa.com](http://kheaa.com)





W-2 forms, and current bank and investment statements.

Lottery proceeds in Kentucky provide 95 cents of every dollar of non-loan college student aid awarded by the Commonwealth, with more than \$2.7 billion going to these programs from 1999 through 2015.